

On-Call Educator

Role Details

Department:	Education & Volunteer Engagement (EVE)	Start Date:	March 3, 2026
		End Date:	October 16, 2026
Reports to:	Director, Education & Volunteer Engagement Engagement Coordinator Lead Educator	Compensation	\$22.00/hr

About the B.C. Wildlife Federation

The B.C. Wildlife Federation (BCWF) is British Columbia's leading conservation organization. As a province-wide member-driven charitable organization with over 43,000 members and more than 100 member clubs, we represent the interests of all British Columbians who aim to protect, enhance, and promote the wise use of the environment for the benefit of present and future generations.

The BCWF is accepting applications for an **On-Call Educator** for the 2026 spring and autumn season. The on-call educator will be tasked with leading the Gently Down the Seymour (GDS) program, in collaboration with the Seymour Salmonid Society (SSS) and the Education and Volunteer Engagement (EVE) department at BCWF. There will be three educators teaching the program everyday. The On-Call Educator will step in when scheduled educators are unavailable (e.g., sick days).

Our team strives to foster an inclusive team culture that takes responsibility when engaging with outdoor spaces. Our programs increase learning opportunities for youth across BC towards sustainable food harvest, outdoor sports, and conservation-focused careers.

To support a workforce that reflects the diversity of our community, women, Indigenous Peoples, racialized individuals, persons of diverse sexual orientation, gender identity or expression (2SLGBTQIA+), persons with disabilities, and others who may contribute to the diversity of our workforce are encouraged to express their interest and apply.

On-Call Educator

Position Purpose

The Educators deliver the Gently Down the Seymour (GDS) programming for the B.C. Wildlife Federation's (BCWF) Education and Volunteer Engagement team. GDS programs are held at the Seymour River Hatchery and Learning Centre in North Vancouver. Successful candidates are responsible for arranging their own transportation and lodging to and from the site.

The program schedule includes 71 days, running Monday to Friday from March 9 to June 16, and from September 21 to October 16. The On-Call Educator will provide coverage when scheduled Educators are unavailable (e.g., sick days). Notifications for on-call shifts may occur the morning of or with one day's notice.

Core Responsibilities

Program Delivery

- Be available to facilitate Gently Down the Seymour full-day school programs in partnership with the Seymour Salmonid Society if called to fill in (March 9 – June 16, 2026 and September 21 – October 16, 2026).
- Attend position training from March 3 – 7, 2026.
- Learn and lead developed programs.
- Complete necessary administrative work.

Administration

- Track program expenses.
- Clean and maintain program equipment.

Requirements, Competencies and Skills

Requirements

- Must be a Canadian citizen, permanent resident or person whom refugee protection has been conferred under the *Immigration and Refugee Protection Act*; have a valid Social Insurance Number at the start of employment, and be eligible to work in B.C.

Knowledge, Skills and Abilities

Suitable Candidates...

- Must have a strong personal alignment with BCWF's mission, goals, and values (applicants are strongly encouraged to review our website for further details on these topics).
- Must have excellent written and verbal communication skills, including a professional demeanour and a positive attitude.
- Must be exceptionally well organized, flexible, and detail-oriented, with the ability to manage multiple priorities and meet tight deadlines.
- Must be a self-starter, capable of working well independently as well as within a dynamic, multi-faceted team environment.

On-Call Educator

- Must be able to keep strict confidentiality and sign an oath of confidentiality.
- Must be capable of lifting objects of up to 40 pounds.
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Knowledge, Skills and Abilities (continued)

Suitable Candidates...

- Must be comfortable working outdoors in natural spaces, occasionally in adverse weather conditions, for program delivery.
- Must complete a Criminal Record Check for working with youth and vulnerable adults.
- Must have a valid Class 5 or N driver's license.
- Access to a vehicle is considered an asset.
- Must possess a valid first aid certification.

Education

- High school graduate and/or enrollment or completion of a post-secondary program in Arts, Sciences, Education, Business, Communications, Technology
- Relevant and equivalent work experience will be considered in lieu of post-secondary enrollment

Work Experience

- 1+ years of experience working with children and youth
- 1+ years of experience working in general or environmental education is considered an asset
- 1+ years of experience working with not-for-profit organizations is considered an asset
- 1+ years of experience working in a supervisory role is considered an asset

Experience

- Proficiency with Microsoft Office programs (e.g. Word, PowerPoint, Excel, OneDrive, etc.)

How to Apply

Applications are accepted until the position is filled.

To apply, please send a **single** PDF file combined cover letter and resume to jobs@bcwf.bc.ca

For more information, you may contact:

Kendall McLaughlin
Engagement Coordinator
B.C. Wildlife Federation
E: volunteer@bcwf.bc.ca
T: 604-882-9988 ext. 202

We kindly ask that applications be sent by email only (no fax or mail applications please). Due to the high number of applications, only applicants who are selected for an interview will be contacted. We sincerely thank

On-Call Educator

all applicants for their interest in the B.C. Wildlife Federation. For other career opportunities, please visit our website – www.bcwf.bc.ca/current-opportunities/