

Educator

Role Details

Department:	Education & Volunteer Engagement (EVE)	Start Date:	March 3, 2026
		End Date:	October 16, 2026
Reports to:	Lead Educator Engagement Coordinator Youth Education Coordinator	Compensation	\$22.00/hr - GDS, Wild Kidz (Day Camps), and Office Days \$220.00/day - Go Wild (Overnight Camp)

About the B.C. Wildlife Federation

The B.C. Wildlife Federation (BCWF) is British Columbia's leading conservation organization. As a province-wide member-driven charitable organization with over 43,000 members and more than 100 fish and wildlife clubs.

The BCWF is accepting applications for **(2) Educators**. Educators will lead the *Gently Down the Seymour* (GDS) program, facilitated with the Seymour Salmonid Society, as well as *Wild Kidz* and *Go Wild* camps under the Education and Volunteer Engagement (EVE) department. Our team strives to foster an inclusive team culture that takes responsibility when engaging with outdoor spaces. Our programming increases learning opportunities for youth across BC towards sustainable food harvest, outdoor sports, and conservation-focused careers.

During the spring and fall, Educators will lead the *Gently Down the Seymour* program (35 hours/week) at the Seymour River Hatchery in North Vancouver. Educators will work only on days when field trips are scheduled, following the regular school calendar. As a result, there will be two unpaid weeks during spring break (March 16–27).

During July-August, Educators will travel with the Youth Programs staff team to run four summer day camps and one overnight camp. Our *Wild Kidz* day camps for ages 8-12 take place in communities across the province (50 hours/week). Our *Go Wild* 7-day overnight camp for ages 13-17 takes place at Silver Lake Forest Centre in Peachland (\$220.00/day). During camp weeks, the BCWF will provide camp lodging*, transportation, and meals. To support a workforce that reflects diversity, we encourage women, Indigenous Peoples, racialized individuals, persons of diverse sexual orientation, gender identity or expression (2SLGBTQIA+), and persons with disabilities to apply. *A combination of tent camping and cabins.

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Position Purpose

Educators implement educational programming for the B.C. Wildlife Federation's Education and Volunteer Engagement team. Programs include but are not limited to Gently Down the Seymour (GDS), Wild Kidz, Go Wild, and the National Archery in the Schools Program (NASP). Educators facilitate the Gently Down the Seymour, Wild Kidz, and Go Wild summer programs.

Core Responsibilities

Program Delivery

- *Gently Down the Seymour*
 - Facilitate Gently Down the Seymour full-day school programs in partnership with the Seymour Salmonid Society (March to June / September to October).
 - Learn and lead developed programs.
 - Complete necessary administrative work.
- *Wild Kidz and Go Wild*
 - Facilitate Wild Kidz day camps (July – August, with several weeks off in between).
 - Facilitate Go Wild overnight camp (August 9 – 15).
 - Purchase camp supplies.
 - Learn and lead educational programs.
 - Support camp conservation projects.
 - Support Range Officers' instruction of camp Range Day events:
 - Manage youth behaviours while they participate in archery and firearms activities.
 - Encourage youth to try new disciplines.
 - Please Note: All range day activities are supervised and led by trained Range Safety Officers. The focus of Camp Leaders is to ensure campers are attentive and adhere to all range rules. Camp Leaders are not responsible for instructing firearms activities.
 - Complete necessary camp administrative work.
 - Communicate with parents.
- *National Archery in the Schools Program*
 - Receive Basic Archery Instructor (BAI) certification.
 - Lead and assist with archery and other NASP-related events and activities.

Marketing and Communication

- Attend outreach events to increase public engagement with the BCWF programs as needed.
- Assist in developing information packages for parents, grantors, sponsors, and other partners.
- Meet with parents and other partners.
- Assist in preparing material for social media posts (e.g. Facebook, Instagram, TikTok, etc.), advertisements, posters, blogs, and newsletters to highlight program and project successes.

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Administration

- Track program expenses.
- Clean and maintain program equipment.
- Assist in developing and administering evaluation surveys for Wild Kidz and Go Wild.
- Analyze measured outcomes from surveys and record results.
- Track EVE program's yearly engagement through camps, events, school programs, and workshops.
- Other duties related to the EVE or other BCWF programs as required, which include but are not limited to procurement of materials, design of outreach materials or learning modules, data collection, management, analysis, and/or fieldwork (e.g., invasive species maintenance, planting, collecting biological monitoring data).

Conservation Projects

- Facilitate beginner conservation projects for Wild Kidz camps.
- Facilitate advanced conservation project(s) for Go Wild.
- Track measurable impacts of finished conservation projects.
- Develop supplemental educational programs linked to conservation projects.

Requirements, Competencies and Skills

Requirements

- Must be 15-30 years of age (*due to funding requirements*).
- Must be a Canadian citizen, permanent resident or a person to whom refugee protection has been conferred under the *Immigration and Refugee Protection Act*; have a valid Social Insurance Number at the start of employment, and be eligible to work in B.C.

Knowledge, Skills, and Abilities

Suitable Candidates...

- Must have a strong personal alignment with BCWF's mission, goals, and values (applicants are strongly encouraged to review our website for further details on these topics).
- Must have excellent written and verbal communication skills, including a professional demeanour and a positive attitude.
- Must be exceptionally well organized, flexible, and detail-oriented, with the ability to manage multiple priorities and meet tight deadlines.
- Must be a self-starter, capable of working well independently as well as within a dynamic, multi-faceted team environment.
- Must be able to keep strict confidentiality and sign an oath of confidentiality.
- Must be capable of lifting objects of up to 40 pounds.
- Must be willing to work evenings, weekends, and extended hours, where necessary, to accommodate activities and events of the Federation.
- Must be comfortable working outdoors in natural spaces, occasionally in adverse weather conditions for program delivery (e.g., camping, hiking, etc.).
- Must complete a Criminal Record Check for working with youth and vulnerable adults.
- Must have a valid Class 5 or N driver's license.

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Knowledge, Skills, and Abilities (continued)

Suitable Candidates...

- Access to a vehicle is considered an asset.
- Must possess a valid first aid certification.

Education

- High school graduate and/or enrollment or completion of a post-secondary program in Arts, Sciences, Education, Business, Communications, Technology.
- Relevant and equivalent work experience will be considered instead of post-secondary enrollment.

Work Experience

- 1+ years' experience working with children and youth.
- 1+ years' experience working in general or environmental education is considered an asset.
- 1+ years' experience working with not-for-profit organizations is considered as an asset.
- 1+ years' experience working in a supervisory role is considered an asset.

Experience

- Proficiency with Microsoft Office programs (e.g. Word, PowerPoint, Excel, OneDrive, etc.)
- Proficiency with social media platforms (e.g. Facebook, Instagram, TikTok, LinkedIn, etc.)
- Experience with outdoor recreation (e.g. hunting, fishing, camping, backpacking, etc.)

How to Apply

Deadline for applications: Monday, January 19, 2026, 11:59 PM (Pacific Time)

To apply, please send a **single** PDF file containing a cover letter and resume to jobs@bcwf.bc.ca

For more information, you may contact:

Kendall McLaughlin
Engagement Coordinator
B.C. Wildlife Federation
E: volunteer@bcwf.bc.ca
T: 604-882-9988 ext. 202

We kindly ask that applications be sent by email only (no fax or mail applications please). Due to the high volume of applications, only selected applicants will be contacted for an interview. We sincerely thank all applicants for their interest in the B.C. Wildlife Federation. For other career opportunities, please visit our website – www.bcwf.bc.ca/current-opportunities/