

Fraser River Tidal Marsh Clean-up – Field Crew Technician



Role Details

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| Department: | Conservation Stewardship - Fish Habitat Restoration and Education Program (FHREP) | Start Date: | April 29, 2024 (2-3 positions available) |
| Reports to: | Field Crew Lead and Fish Habitat Restoration & Education Program Coordinator | End Date: | June 28, 2024 |

About the B.C. Wildlife Federation

The B.C. Wildlife Federation (BCWF) is British Columbia's leading conservation organization. As a province-wide, member-driven charitable organization, with over 43,000 members and more than 100 member clubs, our organization represents the interests of all British Columbians who aim to protect, enhance, and promote the wise use of the environment for the benefit of present and future generations.

Job Overview – Fish Habitat Restoration and Education Summer Intern

The Fraser River Tidal Marsh Clean-up Field Crew Technician will meaningfully contribute to the health of The Fraser River Estuary in B.C. by supporting fellow technicians in removing debris and garbage that has been deposited along the Fraser River tidal salt-marsh ecosystem. They will support the day-to-day operations of the Field Crew Supervisor, ensuring work is completed in an efficient, effective, and safe manner. Other duties and responsibilities may be added throughout the work term, based on project needs.

Work conditions will primarily be outdoors, in various weather conditions throughout the season, with wildlife encounters and insect activity likely. Work can be physically demanding, and applicants should be capable of and prepared to work on their feet for extended periods, in adverse conditions, and to regularly carry loads up to and exceeding ~22 kg (50lb).

You will be expected to travel within the Lower Mainland to complete the duties of this position. Cities of travel may include Delta, Surrey, Tsawwassen, Richmond, and Ladner. The crew often meets at a common location to carpool in the project truck.

To support a workforce that reflects the diversity of our community, women, Indigenous Peoples, racialized individuals, persons of diverse sexual orientation, gender identity or expression (2SLGBTQIA+), persons with disabilities, and others who may contribute to the diversity of our workforce are encouraged to express their interest and apply.

Qualified candidates may submit their resume and cover letter as a single PDF document via email quoting “Clean-up Technician_Firstname_Lastname”:

haiden.macdonald@bcwf.bc.ca

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We thank all applicants for their interest and advise that only those selected for an interview will be contacted.

For more information, you may contact (email preferred):

Haiden MacDonald

Fish Habitat Restoration and Education Coordinator, The B.C. Wildlife Federation

T: 604-882-9988 ext. 240 | F: 604-882-9933

E: haiden.macdonald@bcwf.bc.ca

Core Responsibilities

- Remove Debris and garbage from target areas in the Fraser River Estuaries
- Follow data collection procedures to document the waste composition of the identified garbage and debris.
- Conduct nest sweeps during field site entry, adhering to best environmental practices, to identify and protect wildlife habitats.
- Maintain equipment.
- Adhere to safety requirements and protocols in the field.
- Engage in respectful interaction with members of the public, private landowners, representatives of partnering organizations and members of participating First Nations.
- Document clean-up work via photo and video media when possible.
- Other duties as directed by the Field Crew Supervisor and Fish Habitat Restoration and Education Coordinator.

Competencies and Skills

Requirements:

Must be a Canadian citizen, permanent resident, or person whom refugee protection has been conferred under the Immigration and Refugee Protection Act; have a valid Social Insurance Number at the start of employment, and be eligible to work in B.C.

Work Experience:

- Experience working with a team to complete environmental field work is an asset.
- Experience in garbage removal or shoreline clean-up is an asset.
- Experience maintaining a safe workplace on a job site or wilderness/ backcountry environment.
- Proven experience building a positive and engaging work culture.
- Experience with physical labor, such as landscaping or tree-planting is an asset.

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- Experience with surveying, monitoring or data collection is an asset.

Education:

- A diploma or degree in a relevant program (e.g., Ecological Restoration, Environmental Science, Geography) is an asset.

Knowledge, Skills, and Abilities:

- Ability to be flexible in assigned duties as needed by the Project.
- Openness to learn new skills and tasks.
- Ability to meet physical demands of the job and traverse outdoor spaces.
- Ability to endure long days, challenging conditions, and rigorous fieldwork.
- Willing to travel extensively throughout the Lower Mainland.
- Ability to work effectively and respectfully in a small team.
- Clear and concise verbal and written communication.
- Experience working with First Nations and indigenous communities an asset.
- First Aid/MED A3.
- Class 4 or 5 BC driver's license with a clean driving record.
- Access to a vehicle is an asset.

Position Terms & Compensation

Position Terms:

This is a full-time, temporary contract, with the possibility to extend. Start and end dates will be discussed with applicants at the time of interview if necessary.

Early mornings, evenings, weekends and/or extended hours may be required to accommodate schedules, field placements, training, and other events.

2-3 positions available.

Compensation:

Wage: \$23/hr